

Mactech Energy Group Ltd is a specialist supplier of subcontract personnel for construction, inspection and engineering activities as well as associated quality and NDT inspection services to the energy sectors worldwide.

Although we have no direct control or influence over the clients we provide manpower to, we will continue to lead by example in our field of expertise.

Mactech Energy Group Limited's greatest impact on the environment is through:

- Energy usage
- Pollution from travel
- Creation of waste

We acknowledge our responsibility to reduce as much as possible this impact and to comply with all relevant legislation.

In accordance with the "Waste hierarchy", prevention is our top priority followed by preparing for re-use, recycling, other recovery and disposal, in descending order of environmental preference.

The Managing Director maintains overall responsibility for the development and implementation of the environmental policy at Mactech Energy Group Ltd and shall provide a framework for measuring performance and ensuring continual improvement by setting, auditing and reviewing objectives and targets.

Mactech Energy Group Ltd are fully committed in protecting the environment and shall endeavour to reduce the environmental impact of our work related activities.

### **Our objectives are:**

- Reduce the amount of energy usage.
- Minimise pollution caused through travel.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promote recycling internally and with all our clients.
- Meet as a minimum all environmental legislation and regulations.

This Environmental Awareness Policy will be reviewed and revised annually or when required due to changes in any regulations, or upon implementation of any significant changes to the Company's activities

The policy will be communicated to all employees without exception and made available to the general public upon request.

Signature: 

Andrew McFarlane  
Position: Managing Director